

27 February 2025

**BSE Limited**  
Phiroze Jeejeebhoy Towers,  
Dalal Street,  
Mumbai 400001  
**SCRIP CODE: 500163**

**National Stock Exchange of India Limited**  
Exchange Plaza, Plot No. C/1, G Block,  
Bandra-Kurla Complex,  
Bandra (East), Mumbai 400051  
**SYMBOL: GODFRYPHLP**

**Sub.: Disclosure under the Regulation 30 of the Securities and Exchange Board of India (Listing Obligations and Disclosure Requirements) Regulations, 2015 (“SEBI Listing Regulations”).**

Dear Sirs,

In terms of the applicable provisions of SEBI Listing Regulations and in continuation to our earlier letters dated 11<sup>th</sup> November 2024 and 13<sup>th</sup> February 2025 on the subject, we write to inform you that, 1,71,500 (One Lakh Seventy-One Thousand Five Hundred Only) Equity Shares of Rs. 2 each offered to the Eligible Employees at a purchase price of Rs. 1,600/- each under the Godfrey Phillips Employees Share Purchase Scheme, 2024 (“**the Scheme**”), which is compliant to the SEBI (SBEB) Regulations, 2021 and is administered by Godfrey Phillips ESPS Trust (“**the Trust**”), have been accepted by the Eligible Employees and the total purchase price with respect thereto has been received by the Trust.

The relevant details as required under Regulation 30 of the SEBI Listing Regulations read with the SEBI Master Circular SEBI/HO/CFD/PoD2/CIR/P/0155 dated 11<sup>th</sup> November 2024, as amended by SEBI Circular dated 31<sup>st</sup> December 2024 are enclosed herewith as **Annexure-A**.

The above is for your information and records.

Thanking you,  
Yours Faithfully,  
**For Godfrey Phillips India Limited**

**Punit Kumar Chellaramani**  
**Company Secretary & Compliance Officer**

**Encl.: As above**

**Annexure-A**

| Sr. No | Particulars of information that is required to be provided                          | Details   |
|--------|---|---|
| 1.     | Brief details and number of shares covered under this offer                         | 1,71,500 equity shares of face value of Rs. 2/- each.   |
| 2.     | Purchase Price  | Rs. 1,600/- per equity share.   |
| 3.     | Time within which offer may be accepted by the eligible employee(s)                 | 15 (fifteen) days   |
| 4.     | Offers exercised  | 1,71,500 equity shares.   |
| 5.     | Offers not accepted/lapsed  | Nil   |
| 6.     | Money realized by exercise of offer   | Rs. 27,44,00,000/-.   |
| 7.     | Variation of terms of offer   | None.   |
| 8.     | Subsequent changes or cancellation on exercise of offer                             | None.   |
| 9.     | The total number of shares arising as a result of exercise of offer                 | No new shares are arising from exercise of this offer since the Scheme involves acquisition of equity shares from secondary market. |
| 10.    | Diluted earnings per share pursuant to issue of equity shares on exercise of offer. | Not Applicable.   |