

27th June 2025

BSE Limited

Phiroze Jeejeebhoy Towers,
Dalal Street,
Mumbai 400001

SCRIP CODE: 500163

National Stock Exchange of India Limited

Exchange Plaza, Plot No. C/1, G Block,
Bandra-Kurla Complex,
Bandra (East), Mumbai 400051

SYMBOL: GODFRYPHLP

Sub.: Intimation under Regulation 30 of the SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015- Changes in Senior Management Personnel.

Dear Sirs,

Pursuant to the provisions of Regulation 30 of the SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015 ('SEBI Listing Regulations'), we wish to inform you that on basis of recommendation of the Nomination and Remuneration Committee, the Board of Directors of the Company have today i.e. on 27th June 2025 at 4.10 P.M., approved the appointment of Ms. Jaishree Tolani as General Counsel and Senior Management Personnel of the Company in place of Mr. Rajesh Nair, who has since resigned from the position of Vice President-Legal of the Company.

The details as required under Regulation 30 of the SEBI Listing Regulations read with the SEBI Master Circular SEBI/HO/CFD/PoD2/CIR/ P/0155 dated 11th November 2024, as amended by SEBI Circular dated 31st December 2024 along with copy of the resignation letter of Mr. Rajesh Nair are enclosed herewith as **Annexure-A and B** respectively.

This is for your kind information and records please.

Thanking you,

Yours faithfully,

For Godfrey Phillips India Limited

Punit Kumar Chellaramani

Company Secretary & Compliance Officer

Encl.: As above

Annexure-A

Sr. No.	Particulars of information that is required to be provided	Information of such event(s)	
1.	Name	Ms. Jaishree Tolani	Mr. Rajesh Nair
2.	Reason for Change in Senior Management	Appointment	Cessation due to resignation
3.	Date of appointment/ re-appointment /cessation (as applicable) and term of appointment/ re-appointment .	Date of Appointment: 1 st July 2025 or such other date as may be mutually decided. Term: Not Applicable	Date of Cessation: 31 st August 2025
4.	Brief Profile (In case of appointment)	Ms. Jaishree Tolani was associated with the prominent law firm AZB & Partners for 14 years and was a Partner at the time of leaving them in December 2023. Since then, she has been working as an Independent Legal Practitioner and as 'Of Counsel' to AZB & Partners. Her key practice areas have been mergers, acquisitions & restructuring, venture capital & private equity funds, banking & finance, capital markets, litigation, and corporate advisory. During her stint with AZB, she has advised host of corporate clients across a wide range of sectors, including manufacturing, e-commerce and retail trading, banking, financial services & insurance, media & broadcasting, telecommunications, aviation, healthcare, hospitality, renewable energy and education on varied subject matters. She was recognized as a 'Notable Practitioner' for Banking & Finance, M&A and PE space by IFLR1000, consistently for 6 years (2018 – 2023).	Not Applicable
5.	Disclosure of relationships between directors (in case of appointment of a director).	Not applicable	Not Applicable

From: SAKSHI ANAND [REDACTED]
Date: Wednesday, 7 May 2025 at 1:19 PM
To: RAJESH NAIR [REDACTED]
Subject: Re: Resignation from services of the Company

Dear Rajesh,

We take note of your resignation. Considering the criticality of your role, it is imperative that a smooth transition happens.

Accordingly we will be relieving you on 31st Aug 2025.

Wishing you all the very best.

Regards

Sakshi Anand

From: RAJESH NAIR [REDACTED]
Date: Tuesday, 6 May 2025 at 4:47 PM
To: SAKSHI ANAND [REDACTED]
Subject: Resignation from services of the Company

Note: My email ID has been changed to [REDACTED]; Please mark all future communications to my new Email ID.

Dear Sakshi,

This is to inform you that I have, for personal reasons, decided to resign from the services of the company with immediate effect.

As discussed, I would continue to serve the company for the three months' notice period, in terms of my letter of appointment, and, would be available to enable a smooth transition of work-related matters.

I would, at the outset, like to express my deep gratitude and to the organization, and, in particular, Dr. Bina Modi, for all the support and encouragement I have received during my association with the company. I would also wish to express my heartfelt thanks to my all my esteemed colleagues for making my association with the organization a truly memorable and enriching experience. I wish the organization greater success in all its future endeavours under the able guidance and stewardship of Dr. Bina Modi.

Yours sincerely,

Rajesh Nair