

13<sup>th</sup> February 2025

**BSE Limited**  
Phiroze Jeejeebhoy Towers,  
Dalal Street,  
Mumbai 400001  
**SCRIP CODE: 500163**

**National Stock Exchange of India Limited**  
Exchange Plaza, Plot No. C/1, G Block,  
Bandra-Kurla Complex,  
Bandra (East), Mumbai 400051  
**SYMBOL: GODFRYPHLP**

**Sub.: Disclosure under the Regulation 30 of the Securities and Exchange Board of India (Listing Obligations and Disclosure Requirements) Regulations, 2015 (“SEBI Listing Regulations”).**

Dear Sirs,

In terms of the SEBI Listing Regulations, we write to advise that the Nomination and Remuneration Committee, in its meeting held today, approved making an offer of 1,71,500 (One Lakh Seventy-One Thousand Five Hundred Only) Equity Shares of Rs. 2 each to the Eligible Employees under the Godfrey Phillips Employees Share Purchase Scheme, 2024 (“Scheme”) at a purchase price of Rs. 1600/- each, calculated at 50% of average of daily closing price during the two calendar years i.e. 2023 and 2024 at National Stock Exchange (NSE) and the offer acceptance period in terms of the Scheme is 15 (fifteen) days from the offer date.

The meeting of the Nomination and Remuneration Committee concluded at 4.00 P.M. today.

The above is for your information and records.

Thanking you,  
Yours Faithfully,  
**For Godfrey Phillips India Limited**

**Pumit Kumar Chellaramani**  
**Company Secretary & Compliance Officer**